

Diane Dumashie

Candidate for FIG President
2023 – 26

Diane has decades of professional and leadership activity in FIG, from holding senior office to bringing innovation and being stakeholder smart.

Clarity

Senior business and land professional experience, offering understanding the market challenges in which professionals operate; benefiting effective collaboration with all FIG members and promoting networking opportunities.

Purpose

Impactful leadership that safely steers a considered strategic evolutionary perspective, offering a vision and agenda setting approach; benefitting, enhancing our global professional relevance and standards to increase FIG profile.

Action

Engaging, listening and effective communication leadership approach offering a strong and influential voice; benefitting our members' ability to address the major global trends while understanding the importance of business flows.



"I can see that above all we as professionals need to remain relevant, serve the public interest and 'leave no one behind' in a world of rapid and dramatic change."



A leader in touch with you and your professional organisations

As a practicing surveyor, I am in touch with my fellow practitioners' daily realities of working in the current economic climate with ethical and robust technical competencies.

As a practicing knowledge transfer & facilitator, I am at the cutting edge of new ways of thinking and implementing approaches to strategies.

As a practicing communicator, I am in touch with all levels of business activity within donor agencies, member associations and civic community stakeholders, ensure I build bridges through collaborative dialogue.

As a president, I will lead my fellow council members and work with the FIG office, evolve and maintain a 'can do' attitude while pursuing a commercially grounded approach to ensure best value for FIG members.

Above all FIG leadership needs a steady steer to navigate this era of transformation, accordingly this is what I stand for:

Clarity and collaboration

My personal leadership approach relies on listening to members,

collaboration and the building of relationships. Familiarity with partnership discussions and working globally with different peoples/ cultures has enabled me to build and influence change. Drawing on my considerable professional UK and international experience, I would seek to energise any debate necessary to facilitate the delivery of successful outcomes.

Purpose and partnership working

Over the past decade, I've built an in-depth understanding of the geopolitical environment and I'm doing business, monitoring world initiatives and can navigate the issues and interventions of major players.

Action in

Communication.

Visionary and communicative leadership. Effective engagement and listening leading to

"My agenda for action is underpinned by sustainability and relevance in the professional sphere and society space, to enable our professionals to take action on the most important issues of our time."



decisive decision making with the need to get the message and action right.

Status, influence and brand.

Particularly important when attracting and maintaining our Young Surveyors members and appealing to future generations.

External stakeholders and alliances.

In this increasingly connected world, it is important that FIG develops effective relationships with key collaborators.

Current position

Director – Dumashie Ltd – professional practice delivering land economic development and planning, project director, institutional capacity development, property regeneration, and specialism in the coastal interface.

Positions of Trust/Board Appointments

Current – RICS Standards and Regulation Board, Lionheart

Benevolent Charity, RICS global land & resources board.

Former – UN Habitat Advisory Group on Gender Initiatives, RICS Governing council board member, RICS Presidential Commission on Disaster Management, Board Wessex local association, RICS Environment Professional Group.

Current positions

FIG Vice President, Council representative to UN Habitat, World Bank, Habitat professionals Forum, Africa Union, Chair FIG Regional Capacity Networks

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Above all, evolution not revolution strategies that ensure differences are made by:

- providing continued FIG operational resilience and considering a Future's approach for our members in a changing world
- ensuring high levels of member awareness and satisfaction by providing services that are genuinely valued
- building mutually successful, long-standing relationships with key stakeholders through strategic alliances and joint ventures, with active involvement in networks (including, World Regions, CASLE, AFRES, EALAN), member associations, and a range of international organisations (including World Regions, CASLE).

Diane is widely acknowledged in business as an effective communicator, visionary and implementer, combined with a belief that professional associations are there for the public good as well as leading change in society.

Previous positions

- Chair FIG ACCO (2015–18)
- Chair Africa Regional Network (2015–19)
- Chair Africa Task Force (2010–14)
- FIG representative at UN Habitat, World Urban Forum ('14, '16, '18, '20)
- FIG representative at World Bank Lands conference (2012–18)
- FIG representative at numerous Expert Group meetings (2015–17)
- Chair and vice-chair, Commission 8 (1998–2004, 2004–10)
- Member, Task Force on Governance (2004–06)

Organisation of FIG workshop and meetings

- SURCON, Kaduna, Nigeria, Train the trainers workshop (2018)
- Africa RN workshops x 3 (2015–17), Kenya, Ivory Coast, Rwanda, Ghana
- GLTN/FIG, Fit for Purpose implementation workshop for Land Professionals, Kigali, Rwanda (2017)
- Africa Task force workshops x 3 (2012-

- 14), Kenya, South Africa, Ghana
- Africa Task Force & Commission 9, 2014 – Portsmouth: Valuation & Leadership skills
- GLTN 1-day Professionals' workshop: Grassroots Participation (2012)
- Accra Ghana, invited by Ghana institute of surveyors: How can we enable the transformation of our world (2017)
- Cambridge, UK, invited by Ordnance Survey: Shaping our contribution to society (2017)
- Musanze, Rwanda, Building Professional Knowledge Across Africa Eastern Africa Land Administration Network Workshop (2013).

FIG publications

- Informal settlements: The Road toward more Sustainable Places #42, + The Costa Rica Declaration on Integrated Coastal management #43 + Sydney Agenda for Action: Small Island Developing States and the MDGs #53,
- Africa Task Force: End of Term Publication #63, + Africa Task force Manuel
- Africa Regional Network: End of Term publication

Delivering confidence

We are RICS. Everything we do is designed to effect positive change in the built and natural environments. Through our respected global standards, leading professional progression and our trusted data and insight, we promote and enforce the highest professional standards in the development and management of land, real estate, construction and infrastructure. Our work with others provides a foundation for confident markets, pioneers better places to live and work and is a force for positive social impact.

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