

# SURVEYING 2012

Your career in land, property and construction



**RICS**

the mark of  
property  
professionalism  
worldwide

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**Build  
your future**

**Travel. Variety.  
Money. Status.**





“Passing the APC and obtaining the MRICS designation represents a significant milestone in anyone’s career. RICS is a qualification that is respected globally both inside and outside of the industry.”

**Tom Southall MRICS, Chartered Quantity Surveyor, EC Harris**

# Welcome



Welcome to *Surveying 2012*, the annual careers guide from RICS. Within these pages you’ll discover a whole world of opportunity across the key sectors of land, property and construction.

Surveying is an incredibly diverse and exciting career choice. Achieving RICS professional recognition opens up unique opportunities, including the prospect of working on some remarkable projects worldwide. With the property sector accounting for around 70% of global wealth, chartered surveyors make a hugely valuable contribution to the economies and societies of the world. Involved in everything from major construction and infrastructure projects to land and resources management, asset management, property valuation and more, surveyors are instrumental in shaping the world, making a positive and tangible difference to everything around us.

**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more

**Changing landscapes**  
Beetham Tower – urban redevelopment in Manchester



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Against the stunning array of career options, RICS operates as a modern and relevant professional body, ensuring anyone who achieves RICS status adheres to the highest standards of professionalism and ethics. We actively encourage any young person pursuing a career in surveying to achieve RICS recognition in order to advance their status as a recognised professional, gain access to continuing learning, and improve their career prospects and earning capacity.

I hope you enjoy *Surveying 2012*.

Sean Tompkins, RICS CEO

# GET CHARTERED

## Add weight to your CV with a highly respected qualification

RICS provides the only internationally recognised qualification for professionals working in land, property and construction. The benefits of chartered status are huge so make sure you consider the value of a professional qualification with RICS.

## Chartered status – the benefits at a glance

- Gain a prestigious qualification
- Network with professionals from around the globe
- Enhance your career development with RICS training
- Access RICS knowledge
- Boost your earnings – on average RICS members earn 16% more

(Source – MacDonald and Company Salary Survey 2011)

To find out how you can become chartered email us today at [graduate@rics.org](mailto:graduate@rics.org)



Images: Arcad Images; Getty Images; Photolibrary

# What is surveying?

## Chartered surveyors shape the world around us, and are needed more than ever

**Surveying is a diverse** and exciting career choice that can give you the opportunity to travel the world, work on a vast array of projects and earn a great salary.

You only have to take a look at the world around you to see why – behind all the houses, offices, shops, schools, roads, bridges and forests are thousands of surveyors playing a crucial role.

Surveyors are essentially professionals who measure, value,

protect and enhance all the world's physical assets – from skyscrapers to football stadiums, festival sites to forests, shopping centres to the homes you live in.

What's more, it's a job title that has an incredibly broad scope. No matter what you're interested in, you'll find your perfect job in one of 17 diverse areas of expertise.

### 5 great reasons to become a surveyor

#### Variety

No two days are the same: you could be out on site meeting clients one day, travelling to an international office the next

#### Career

No matter where you are in life, if you're a school-leaver, university graduate or thinking of a career change, there are clear routes for you to become a chartered surveyor

#### Prestige

As a qualified chartered surveyor, your professional knowledge and expertise is relied upon by the public, just like a lawyer or a doctor

#### Legacy

See your achievements enacted in the world around you, from finishing the construction of a stadium, to helping someone buy their dream home, to protecting the environment

#### Salary

A career as a qualified chartered surveyor can see you earning higher than average salaries – for example, the average RICS member salary is £50,250

# What is RICS?

## Here's your chance to get chartered...

To be the best surveyor possible and benefit from professional status, you need to become chartered. All professionals, such as architects, doctors or lawyers, belong to a relevant organisation that assists them and makes sure they have the highest standards for the good of the public. For surveyors, that organisation is RICS – Royal Institution of Chartered Surveyors.

Find out more about RICS at

- [rics.org](http://rics.org)
- [twitter.com/RICSsurveyors](https://twitter.com/RICSsurveyors)
- [linkedin.com/company/rics](https://linkedin.com/company/rics)

RICS is a modern, international organisation with more than 100,000 members who represent everything that is good about the world of property – and as environmental issues gain greater importance, RICS and its members

are committed to creating and maintaining a healthy, sustainable environment not only for today, but also for future generations.

In return for the hard work and dedication you put into becoming a fully qualified chartered surveyor, you will earn the right to use the letters MRICS (Member of RICS) after your name.

Employers and clients around the world recognise this as a mark of excellence within the surveying profession,

and, because of this recognition, chartered status is the gateway to the best career opportunities and higher salaries. Turn the page to find out more about the benefits of becoming an RICS member.



“I knew that being chartered would lead to better opportunities to further my career”

Thilini Pitrola | *Building control* | London  
Find out more on page 20



“Without doubt my membership has allowed me to be taken seriously as a professional and won me new instructions as a result”

Sophie Bullock  
*Residential valuation* | West Midlands  
Find out more on page 23



“It's going to be a very exciting and rewarding industry to be part of”

Robert Elegba  
*Planning and development* | London  
Find out more on page 31

“My job is massively varied and I get to work with a lot of state-of-the-art technology and data, which is great”

Chris Chambers  
*Geomatics* | Leeds  
Find out more on page 32



“I'm proud to be a chartered surveyor because our advice can change people's lives”

Keir Doe | *Rural* | Stirling  
Find out more on page 32



“What I love about our profession is having an eye on everything within a project, from design to budgeting, which allows us to see it unfold through the stages”

Lindsey Brake | *Quantity surveying* | London  
Find out more on page 20



“I'm passionate about sustainability and the role the construction industry plays”

Hannah Feddon  
*Facilities management* | Singapore  
Find out more on page 28



“I love the variety that comes with my job. Each day comes with its own challenges and no two days are the same”

Fiona Lively | *Valuation* | Belfast  
Find out more on page 24



“You work hard for your APC, so it's good to know that those letters after your name have value”

Bhavesh Shah | *Commercial property* | London  
Find out more on page 27

## Why I'm an RICS surveyor Members share their motivations



# Benefits of RICS

## Forge your career as part of a highly respected global organisation

When you join RICS you become part of an international professional community – one that employers and their clients around the world recognise as the mark of property professionalism.

Though times are still tough in the property and construction sector, there is a great deal of graduate recruitment happening as the industry looks to employ the next generation of surveyors. And when you become chartered, your earning potential substantially increases – in 2010 the average salary of a UK property professional was £50,250.

### The first step to becoming chartered

Gaining an RICS-accredited degree is the most accepted way of becoming a chartered surveyor. However, many people start off with an associated qualification, such as a geography degree, and then undertake an RICS conversion degree.

### Top five benefits of RICS status

- Increased earning potential
- Hold a prestigious qualification
- Access RICS knowledge
- Develop with RICS Training
- Network with professionals

### What happens after you graduate?

After completing an RICS-accredited degree or diploma you'll then need two or three years' work experience before taking your RICS professional assessment interview – known as the Assessment of Professional Competence (APC). The APC is to ensure you are competent to practise as a chartered surveyor.

**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more



Images: Shutterstock

**Want to take an undergraduate, postgraduate or masters degree?**  
RICS has 49 partner universities in the UK and accredits more than 500 undergraduate degree courses at universities up and down the country. To find the right course for you, have a look at the directory on page 38 or visit [rics.org/courses](http://rics.org/courses).

**Associate route**  
If you don't have an RICS-accredited degree but do have relevant work experience or vocational qualifications in the land, property and construction sectors, you can follow a progressive route to chartered status via the Associate route (AssocRICS). For more information, visit [rics.org/associate](http://rics.org/associate).

**Student membership**  
Student membership of RICS is free and will provide you with a range of services to help you stay ahead. As a student member you receive access to information to help with your studies, and free membership of RICS matrices. To register as a student member visit [rics.org/studentjoin](http://rics.org/studentjoin).

## “My RICS qualification has opened so many exciting doors for my career”

Jenna Kitchingham, 27 | Commercial property Standard & Poors, London

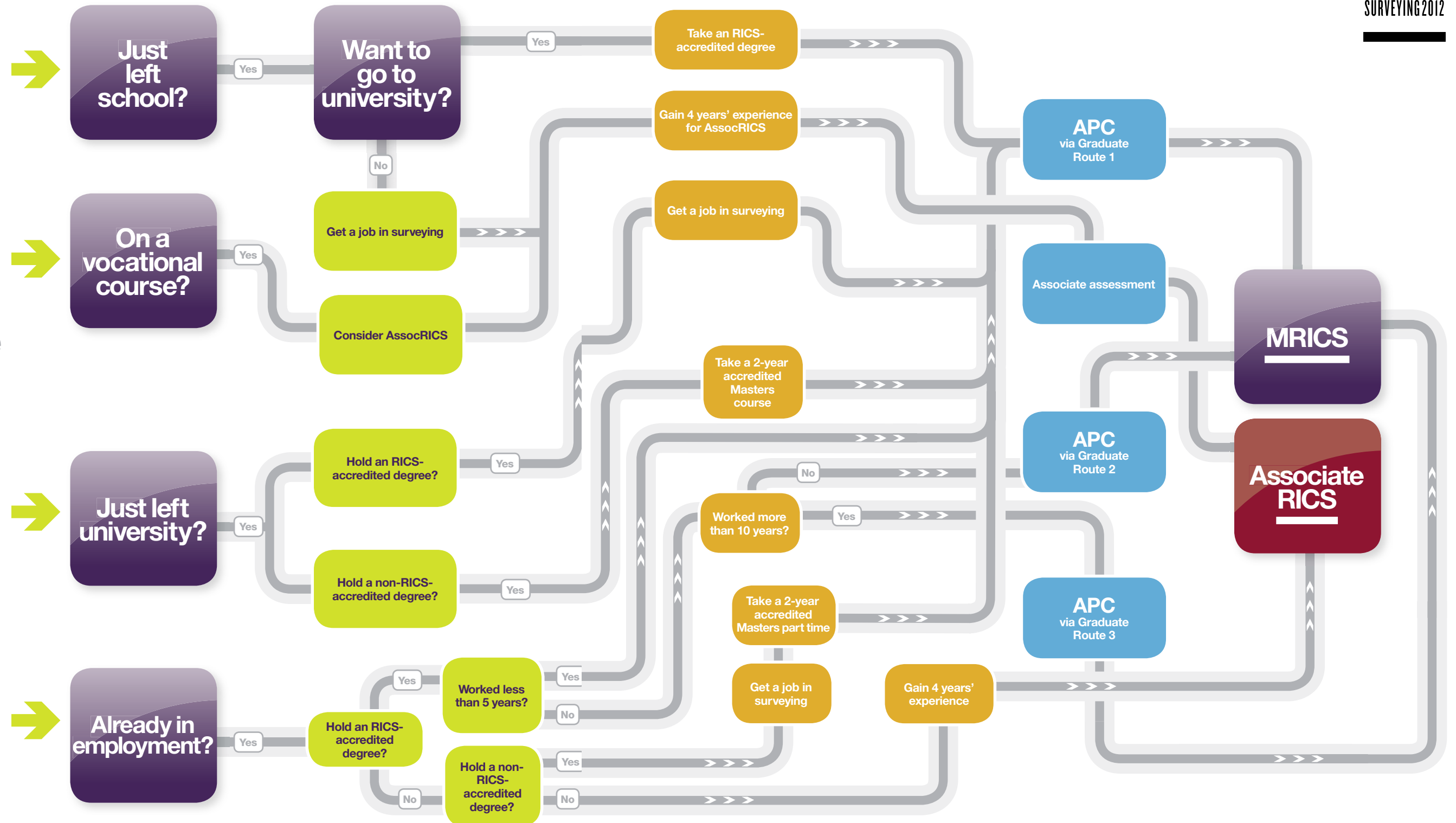


→ **'I graduated** in real estate management and started my career with GVA Grimley, rotating on the RICS programme in lease consultancy and retail. After that I moved to Jones Lang LaSalle's portfolio valuation team, completing my RICS qualification when I was 23. 'I moved to Dubai with Jones Lang LaSalle, working on loan security valuations for development masterplans. After a year there I transferred to a local developer as a senior financial analyst, working on appraisals for malls, hotels and mixed-use projects.

'Some of my work in Dubai included valuations on the Dubai World Islands and Palm Jumeirah, and work on the famous Mall of the Emirates. I also initiated RICS matrices in the region and became the first chair in the UAE. 'I recently came back to London to work for Standard & Poor's as an associate analyst in mortgage-backed securities, valuing commercial assets throughout Europe. My real estate management degree and RICS qualification have opened so many exciting doors for my future career.'

# Build your future

No matter where you are in life, there are clear routes for you to become a chartered surveyor. Follow your route to qualification here...



# Earn while you learn

As the costs of going to university increase, an apprenticeship route is a great, cost-effective way to start your career in surveying



**The Chartered Surveyors Training Trust** is an independent charity that supports young people who are finding it difficult to start their surveying career.

RICS is in partnership with the Chartered Surveyors Training Trust (CSTT) to help young people become surveyors via an apprenticeship scheme that counts towards RICS Associate membership (AssocRICS).

As an apprentice, you can learn on the job, build up knowledge and skills, gain qualifications and earn money, all at the same time.

## How it works

If you're aged 16 to 24 and live in England, and face a financial, academic or personal barrier, you can start working for a surveying company sourced by CSTT on the apprenticeship scheme for two years.

After registering for the RICS Associate qualification online, you will then work four days a week, and attend college one day a week to undertake an Advanced Apprenticeship in Surveying, which helps you get the following qualifications:

→ **Level 3 NVQ Diploma in Surveying, Property and Maintenance**

→ **Diploma in Construction and the Built Environment (or future equivalents)**

Once you've completed the apprenticeship and two years' work experience, you then take the assessment to qualify as an RICS Associate. Studying part-time as a CSTT Managed Student may then lead you on the road to chartered surveyor status.



For more details about taking an apprenticeship route with the Chartered Surveyors Training Trust, visit [csstt.org.uk](http://csstt.org.uk), call **+44 (0)20 7871 0454** or email [info@csstt.org.uk](mailto:info@csstt.org.uk)



**“Apprentices have a foot in the door and an established relationship with an employer”**

Khalifa Forte | *Trainee surveyor* | DTZ

→ 'I found out about surveying during a conversation with a building surveyor who was inspecting our house. I decided to look further into the career and realised there is a broad variety of opportunities within surveying, with so many paths and directions to take.

'With the help and guidance of the CSTT, I decided to follow a career within general practice, and have worked at DTZ for five years now.

'I came across the CSTT through a Learn Direct advert. I never felt that full-time university was the best option for me. The apprenticeship scheme

gave me a chance to gain work experience and a salary while studying, with no student debt. Sacrificing a temporary life of cheap drinks, late mornings and a three-year diet of beans on toast seemed well worth it.

'I recently completed my degree in real estate management at Kingston University. The beauty of the CSTT scheme is that work and studies can complement each other. Despite the hard work, the benefits are enormous. Unlike graduates fresh from university, apprentices already have a foot in the door and an established relationship with their employer.'



**“The combination of practical experience and academic learning really appealed to me”**

Anne Lacey | *Trainee quantity surveyor* | Cyril Sweett

→ 'I work as a trainee quantity surveyor within the transport sector at Cyril Sweett, as part of the apprenticeship route with the Chartered Surveyors Training Trust. My current duties include varied tasks such as measurement, estimating, change control and cost reporting. I hope to qualify in 2014.

'My brother-in-law qualified via the CSTT – and so I contacted them through him, and he gave me a good insight into what to expect from the apprenticeship.

'The combination of practical experience as a quantity surveyor alongside the academic learning really appealed to me. Plus, the

personal help from the CSTT is very reassuring – if I am ever in need of advice they are always willing to offer help and support, right from application to qualification.

'My advice to someone thinking of taking the apprenticeship route would be to make sure it really is something that you want to do, and you have a really strong interest in surveying. It takes a lot of personal motivation as, in addition to working full-time, you will need to give up some of your spare time for studying.

'If you have enthusiasm and a good work ethic then you will succeed, and the rewards at the end will reflect your hard work.'

# 17 ways to survey

Would you like to build stadiums, value multi-million pound houses or help protect rainforests? With so many specialisms – the choice is yours

## Property



### Arts & antiques

→ Working with valuable and curious artefacts, these surveyors advise the owners on their value, care, sale and acquisition.  
**You'll like this job if...**  
 → You have an interest in selling valuable objects, such as antiques or modern art.

### Residential property

→ The most recognisable surveyors – they act as agents, brokers or valuers of public or private homes.  
**You'll like this job if...**  
 → You have a keen interest in where people live.

### Valuation

→ Valuing property, land and business assets is a core skill that plays a vital role in bank lending,

accounting, investment and taxation.  
**You'll like this job if...**  
 → You are interested in the value of any kind of asset – from houses to airports to sports venues.

### Commercial property

→ These surveyors get involved in buying, selling, valuing, managing and leasing business premises – from major international banks to local businesses.  
**You'll like this job if...**  
 → You fancy getting stuck into negotiating property sales, or advising companies on their real estate.

### Dispute resolution

→ Sometimes disagreements happen, so these surveyors advise on contracts,

boundary disputes and planning, and act as arbitrators and mediators.  
**You'll like this job if...**  
 → You are skilled in calmly resolving disagreements.

### Facilities management

→ These surveyors are key to managing the services that support a business, including relocation, health and safety, property management and utilities and services.  
**You'll like this job if...**  
 → You are extremely organised and methodical.

### Machinery & business assets

→ From oil refineries to websites, these surveyors are involved in the valuation and sale of a company's machinery and assets.  
**You'll like this job if...**  
 → You have a good head for figures, and are willing to work anywhere in the world.

### Management consultancy

→ Providing impartial professional advice, these surveyors strategise for local authorities' development plans or help businesses.  
**You'll like this job if...**  
 → You enjoy problem solving and helping others.

## Construction



### Building control

→ Essential for the design, use and costing of buildings, these surveyors cover all aspects of building regulations, health and safety, energy efficiency and fire protection.  
**You'll like this job if...**  
 → You are a stickler for rules and codes, and want to help protect people in the built environment.

### Building & building conservation

→ These surveyors build, supervise or restore structures, from city office blocks and skyscrapers to home extensions.  
**You'll like this job if...**  
 → You like to get under the skin of building projects.

### Project management

→ From small building sites to a vast sports arena, these surveyors maximise efficiency, economy, communication and a project's success.  
**You'll like this job if...**  
 → You have good leadership skills and can keep cool under pressure.

### Quantity surveying & construction

→ These surveyors are involved in the financial management of construction, using their strong analytical and communication skills to get the best value.  
**You'll like this job if...**  
 → You have strong financial skills and fancy splitting your time between the office and construction sites.

## Land



### Environment

→ Managing, monitoring and assessing buildings and the land, these surveyors protect the environment around us.  
**You'll like this job if...**  
 → You want to make a positive impact on the sustainability of the built environment.

### Geomatics

→ Analysing information about the land and sea bed, geomatic surveyors work with high-tech mapping and laser scanning equipment.  
**You'll like this job if...**  
 → You have a passion for maps and high-tech gadgets.

### Minerals & waste management

→ With practical knowledge of mining and geology, these

surveyors are also involved in important green sectors, such as recycling.  
**You'll like this job if...**  
 → You're interested in where materials come from, and where they end up.

### Rural

→ With expertise in planning, real estate and environmental management, rural surveyors advise landowners on getting the best out of their assets.  
**You'll like this job if...**  
 → You like the outdoors and muddy fields.

### Planning & development

→ These surveyors assess the physical and social impact of the built environment.  
**You'll like this job if...**  
 → You want to help create good places to live and work.



# Shape your career

Whether you'd like to build skyscrapers or stadiums, value multi-million pound homes or help protect the environment, your dream job awaits in the land, property and construction sectors

## Featured case studies

**Construction:** Gardiner & Theobald

p21

**Residential property:** Savills

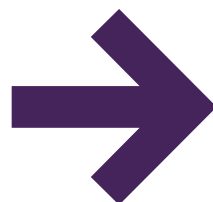
p25

**Commercial property:** DTZ

p29

**Land:** Robert Gordon University

p33



**High point**  
Burj Khalifa  
in Dubai, the  
world's tallest  
skyscraper  
(828m)



# Construction

As a surveyor in construction, you'll be key to managing major projects, maximising efficiency or checking safety standards

## London 2012 Olympics Stratford, London

**Next year's Olympics** is undoubtedly the most high-profile construction project of the decade. Costing around £9bn – and scheduled to be delivered on time and under budget – more than 10m people are expected to watch hundreds of sports events held across London, with another 4bn watching around the world.

From acquiring the land for development, to costing the building materials and making sure the construction of the venues and stadiums all goes to plan, the role of surveyors has been fundamental to the success of the Olympics.

An incredible amount of effort has gone into ensuring the Olympic Park is sustainable, for example, building an Energy Centre to generate heat for the Aquatics Centre swimming pools. Also, to help create a sustainable

community, much of the Olympic Park will be re-used afterwards as part of the Olympic legacy plan. For example, the Olympic Stadium will become the new home of West Ham FC, and the Athletes' Village will be converted into homes for local workers such as nurses and teachers.

Turn to page 36 to read an interview with Alison Nimmo, the design and regeneration director of the 2012 Olympics



**Under construction**  
The 2012 Olympic Park in Stratford, East London

Images: Getty Images



**Sherif Harding, 29**  
*Project management*  
Drivers Jonas Deloitte,  
London

→ 'After completing a degree in architecture, I fell into estate agency and property management, before moving into surveying. I did my postgraduate diploma in surveying at Reading University, then became chartered.

'RICS is recognised globally and there are many benefits to becoming chartered. You can learn on the job, and as an RICS member you will be more in demand and can potentially earn a higher salary.

'I've specialised in stadiums and sports projects and have recently been working with

the London Organising Committee of the Olympic Games on the temporary venues and the canoe slalom course.

'Surveying is an exciting and diverse profession – it can give you the opportunity to travel the world and meet a huge variety of different people. Plus the skills are transferable to other sectors.'



**Scott McPherson, 33**  
*Building surveying*  
URS,  
Scotland

→ 'My interest in the built environment attracted me to surveying, along with the opportunities for travel. I did my degree in building surveying at Glasgow Caledonian University, and have been at URS for the past eight years.

'I've been lucky enough to travel extensively in my role – to Spain, Holland, Belgium, Poland, Gibraltar, Finland, Italy, Ascension Island, the Falkland Islands, Brunei, and all over the UK and Ireland.

'In my day-to-day work I undertake surveys at various stages of a building's life cycle, and get involved in some small works design.

'I regularly attend CPD events arranged by RICS, and I'm currently working towards my RICS accreditation. It's time-consuming, but I'm looking forward to qualifying as it will definitely be worth all the hours I've put in.'

"At URS, I've been lucky enough to travel extensively in my role"



**Thilini Pitrola, 29**

*Building control*  
Butler & Young,  
London

→ 'As my first construction degree wasn't RICS accredited, I completed an MSc in Building Surveying before sitting for the final assessment. It was hard working full-time, studying and keeping on top of the APC commitments, but I knew that being chartered would lead to better opportunities to further my career.'

'It was one of my lecturers who introduced me to building control as a career, and since then I've never looked back. I like the fact that innovative designs are making us move away from, for example, the more traditional fire safety provisions, to new solutions.'

'Surveying gives you the chance to play a part in renewing and reshaping the built environment around you. Whether this is a big part or a small part, it is satisfying when you walk down the street and see the buildings you have been involved with.'

"Surveying gives you the chance to play a part in renewing and reshaping the built environment"



Image: Arcadid Images

"What I love about our profession is having an eye on everything within a project"



**Lindsey Brake, 30**

*Quantity surveying*  
Gardiner & Theobald,  
London

→ 'After finishing my degree in quantity surveying at the University of Cape Town, I came to London where I'd always wanted to work. I started at Gardiner & Theobald in 2006 and worked on an urban redevelopment project in Luton. I then branched out into commercial office refurbishment, and took the opportunity to work in the firm's New York Office, including the fit-out of Dow Jones' new offices.'

'Back in London I worked on a major office refurbishment for Shell and am now working on a six-star hotel complex near the Embankment that brings together all the aspects of new build, fit-out and high-end specifications, which require dedicated focus and attention to detail.'

'What I love about our profession is having an eye on everything within a project, from design to budgeting, which allows us to see it unfold through the stages. Our primary responsibility is cost, but it's also about managing clients' expectations. This requires skills not only in measurement and cost analysis, but in building relationships.'

'My ambition is to eventually become partner, but I also want to inspire others to be as passionate about surveying as I am, and not just to think of ourselves as number crunchers.'

## Case study

## Gardiner & Theobald

**Gardiner & Theobald is one of the world's leading independent construction and property consultancies with 1,000 staff working across 60 offices in 50 countries**

G&T has a blue-chip client portfolio of end users, developers, contractors, financial institutions, NGOs and local and central governments across the world. We work in all sectors of the construction industry including Arts & Heritage, Aviation, Education, Energy, Healthcare, Hotels, Offices, Residential, Retail and Sports & Leisure.

G&T has long been renowned for employing only the brightest and most innovative of minds. Our recruits are of the highest calibre, with a dynamic attitude, a creative and proactive approach to problem solving, and an ability to build strong and effective working relationships.

We require that candidates have a minimum of a 2:1 degree and at least 240 UCAS points at A-level (or equivalent), as well as a passion to succeed in one of the most exciting

and progressive industries in the world.

Once recruited, you will join our training and development programme, where all graduates attain professional chartered status with RICS. G&T's industry-recognised National Graduate Development Scheme enables qualification in the minimum time of two years, and our pass rate for the Assessment of Professional Competence consistently sits significantly above the national average.

G&T is a firm believer in lifelong learning, and after you achieve your qualification we will continue to promote ongoing training and development. By investing in our people we promote excellence, inspire client confidence and maintain our position at the forefront of the industry. G&T is truly an exciting and rewarding place for you to build your career.

The New York Times HQ (right) and Battersea Power Station mixed-use development (below) are just two of the exciting projects G&T is involved in



# Property

On the residential side of surveying, you'll be vital to valuing, buying and selling homes, or helping to sort out boundary disputes

## BedZED eco-homes Hackbridge

The **Beddington Zero** Energy Development, or BedZED, is the UK's largest eco-village. Opened in 2002, the project is a sign of how property is changing – around 27% of the UK's carbon emissions come from housing, so being as energy efficient as possible is now essential to how we build, and ultimately live in, our homes.

BedZED was designed by Bill Dunster Architects and developed by the Peabody Trust, with quantity surveying and construction management from Gardiner & Theobald. Each home is incredibly energy efficient, and needs only 10% of the heating requirements of a typical home. What's more, the project only uses energy from renewable sources generated on site, such as solar panels and biomass burners, while rainwater is also collected for use.

The planners and designers behind BedZED also took some important steps in changing how people live in the community. To decrease residents' car dependency, a green transport plan was written into the land purchase contract before the development began. This stated that car ownership would be strictly limited, while car clubs, electric vehicles and cycling facilities were all provided as alternative means of transport, and residents were encouraged to use train and bus services.

Find out more  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more

Image: Zed Factory



**Zero carbon**  
BedZED's environmentally friendly housing in Hackbridge



**Sophie Bullock, 29**  
*Residential valuation*  
B Connections,  
West Midlands

→ 'I used to work as a "Saturday girl" with my uncle, the director of a chartered surveying firm, then joined as a full-time residential valuer and assistant office manager. Two years ago I set up my own firm, B Connections, specialising in residential and commercial surveys, valuations, property finding and land valuations.'

"My ambition is to become the presenter of a property-related TV show"

'I am an Associate member of RICS and study part-time at Birmingham City University for my full chartered status. Without doubt my AssocRICS membership has allowed me to be taken seriously as a professional. I'm also an RICS matrices committee member, regularly go to meetings and help to arrange CPD and social events.'

'My ambition is to become the presenter of a property-related TV show that emphasises good practice, expertise and market knowledge.'



**Jonathan Cope, 36**  
*Dispute resolution*  
MCMS,  
London

→ 'Even from an early age my parents had a hard job dragging me away from my building blocks. Work experience with a building contractor confirmed my choice and I did a degree in building surveying at Reading University.'

'Around five years after I qualified as a chartered surveyor, I became more involved with dispute resolution work, and decided to train as an adjudicator and arbitrator and resolve other people's disputes.'

'I took a part-time graduate diploma in law, then did a Bar vocational course at BPP Law School, and was called to the Bar in 2007. It was hard work but well worth it. I rose quickly to the position of director.'

'I've served on various RICS boards and working groups. I am chair of the Dispute Resolution Professional Group UK Board and co-author of an RICS Information Paper.'

"It was hard work but well worth it. I rose quickly to the position of director"



**Nicholas Orchard, 42**

*Arts and antiques*  
Christie's,  
London

→ 'I started at Christie's, South Kensington, on the valuation counter having graduated from Southampton Institute with a diploma in fine art and chattels valuation. I trained as a general valuer and started working towards my RICS qualification. I worked in the chairman's office and house sale department, then moved to Christie's in King Street to run the valuation department, which I've been doing ever since.'

'I've also run valuation teams across Europe and set up the first international auction house in Majorca, which broke records as the highest-grossing auction in Spain, with the biggest attendance and fastest selling times.'

'To indulge a passion, work alongside like-minded people and engage with clients who are equally passionate is incredibly rewarding. The variety each day brings, with different works of art and clients from around the world, means no day is ever dull.'



**Reclaimed land**  
Titanic Quarter  
waterfront  
development  
in Belfast



**Fiona Lively, 25**

*Valuation*  
Titanic Quarter,  
Belfast, Northern Ireland

→ 'I graduated just as the property market headed into downturn in 2008, after studying property investment and development at the University of Ulster. Luckily I found a job with the National Trust in the regional surveying team, dealing with residential properties. But for the past couple of years I have worked for the award-winning Titanic Quarter, Europe's largest waterfront development, which is transforming a mile-long site on the banks of Belfast's River Lagan into 7,500 apartments, hotels, restaurants, bars and businesses.'

'I'm currently a property lettings and sales agent, involved in The Arc residential scheme, and responsible for the management of 500,000ft sq of industrial space in Channel Commercial Park, also within Titanic Quarter.'

'We're also completing Titanic Belfast, which aims to be the number one tourist attraction in Ireland. It will feature a museum on the history of Belfast and the story of the Titanic.'

'I love the variety, and with so many different uses and tenants within Titanic Quarter I get so much experience. Each day comes with its own challenges and no two days are the same. It's exciting to be part of such a high-profile scheme that is changing the face of Belfast.'

**Case study Savills**



**Savills is a leading global real estate service provider with over 20,000 staff and 200 offices worldwide, providing excellent scope for international experience**

**Savills passionately believes** its graduates are future leaders, and as such makes a huge investment in them. Savills graduates are given responsibility from day one, in teams who highly value their contribution, thus allowing them to be involved in some of the world's most high-profile property deals and developments.

Graduates are surrounded by expert professionals and experienced team members from whom they learn and seek advice. Individual achievement is rewarded, and Savills looks for bold graduates with entrepreneurial flair.

This year Savills is proud to be *The Times* Graduate Employer of Choice for Property for the fifth year running, and has been the TARGETjobs National Graduate Recruitment Awards' 'Most Popular Graduate Recruiter in

Property' in 2009, 2010 and 2011.

Offering Commercial, Planning & Development, Residential, Rural, Capital Allowances (relevant for QS) and Building Surveying pathways, plus Town Planning, more than half of Savills' graduate programme vacancies are for positions outside London. Offices in exciting locations around the UK work with high-profile and important clients with lots to offer young professionals. The diversity of Savills services means there is the flexibility to carve out a fulfilling, individual and self-tailored career path regardless of the location.

Savills graduate scheme 2012 will open for applications on 1 October 2011. Visit the Savills website ([graduate.savills.co.uk](http://graduate.savills.co.uk)) and follow Savills on Twitter (@careersinpropRT) and Facebook.

Right: Nina Rudarakanchana  
Below: Steven Skinner



# Property

## Surveyors in the commercial sector help businesses acquire premises, advise them on their portfolio or manage their services

### Liverpool ONE Liverpool

**Opened in time** for Liverpool's year as the Capital of Culture in 2008, Liverpool ONE is the largest post-war city centre regeneration project in Europe, and the largest open-air shopping centre in the UK, featuring 170 stores and services across six districts, with a mixture of retail, bars and restaurants, hotels and a 14-screen cinema.

A wide range of surveying expertise was brought in to develop the massive 42-acre site – just some of the major firms involved were DTZ, Drivers Jonas Deloitte, Strutt & Parker and Davis Langdon. In fact, it was Liverpool city council's 1998 commission of a study from surveying firm Cushman & Wakefield that first discovered the huge potential to make an exciting retail area right in the heart of the city.

Total investment in Liverpool ONE came close to £1bn, and while it has won numerous commercial real estate awards, another of its achievements was to link the shopping area to the regenerated Albert Dock and waterfront of the River Mersey, which was previously difficult to access from the nearby city centre.

Delivered by the Paradise Project from Grosvenor, the entire project created 3,000 jobs during construction, and more than 4,000 permanent jobs for the local community.

**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more



**Retail republic**  
Liverpool ONE shopping, residential and leisure complex

Image: David Barbour/BDP



**Chonde Nkwani**  
*Management consultancy*  
Taliance,  
London

→ 'I became interested in surveying during the nine years that I delivered consultancy services and technical and financial solutions to FTSE 100 companies and wealthy individuals. I then went back to university as a mature student to gain the RICS accreditation. 'I'm now a senior consultant at Taliance, a software and consulting services provider that helps turn IT systems into competitive assets for real estate business. 'For one particularly challenging project, I had to spend time in 10 European countries for a property group, helping them review their financial and investment management processes. 'My chartered surveyor status really helps to promote the crucial changes and improvements needed in reporting in the real estate industry.'

"For one particularly challenging project, I had to spend time in 10 European countries"



**Bhavesh Shah, 27**  
*Commercial property*  
Gerald Eve,  
London

→ 'I knew a few people involved in property and my interest grew from seeing the varied roles they had – not just in the UK but abroad, too. I took graduate route 1, and my APC experience was really varied, from ratings appeals to property management. 'Being an RICS member is really important. You work hard for your APC, so it's good to know that those letters after your name have value. RICS is also a great support network with valuable resources. 'Clients advised include high street occupiers such as Whitbread and the Gondola Group. As a surveyor you never know what will land on your desk next, which keeps you on your toes. It is a great profession if you like to get out of the office and enjoy meeting people. Also, there are often opportunities to explore different avenues if you fancy a bit of a change later on.'

"You work hard for your APC, so it's good to know that those letters after your name have value"



**Hannah Feddon, 28**

*Facilities management*  
Faithful+Gould,  
Singapore

→ 'It was my father who first suggested I look into quantity surveying. While at college I got really interested in life-cycle costing and became passionate about sustainability and the role the construction industry plays. I like the idea of buildings being efficient and effective over their whole lifetime.'

'As I knew Faithful+Gould were respected in this field, I applied to work with their life-cycle team and became a quantity surveyor. After five years in London I joined the Singapore office.'

'My work includes facilities management, PPP advisory, life cycle and sustainability, but my original interest in efficient and effective building assets is a core theme.'

'I'm one of the technical advisors for PPP projects on both government and consortia teams, as well as to lenders, and have held a construction monitoring role for three landmark projects in Singapore.'

'In the future I'd like to expand to work on social infrastructure projects.'

**World leader**  
The United Arab Emirates has seen a construction boom over the past decade



Image: Benedict Redgrove/Getty



**Samuel Hinder, 30**

*Machinery and business assets*  
Ernst & Young,  
London

→ 'I started out as a graduate engineer with a big pharmaceutical company, but got bitten by the valuation bug, so pursued MRICS status after training with a prominent national plant and machinery firm. I was valuing a range of assets including printing presses, road sweepers, tower cranes and even a confectionery manufacturing plant.'

'Since joining Ernst & Young I've worked on a range of valuations of assets across most industry sectors, for various purposes such as mergers and acquisitions, accounting and due diligence. What I enjoy is the interplay between plant and machinery and real estate and business valuations.'

'I've worked with colleagues from the US, Russia, Australia and across Europe. Recently I was involved in the valuation of a chemical plant in the UAE, and as the only plant and machinery valuer on the assignment, I was sent to inspect the assets in the middle of a desert.'

'When I tell people I'm a surveyor they don't expect me to say I value plant and machinery, but my career shows how broad surveying is as a profession and how highly the RICS qualification is rated by firms such as Ernst & Young.'



Bringing You the Power of One™

# Going places?

## We're right behind you

DTZ has a worldwide presence in 140 cities across 42 countries. DTZ is an established market leader in China. We aspire to be recognised globally as the best employer in the industry. The DTZ global team is united by 'Bringing You the Power of One™' - our company is committed to providing exceptional service to our clients as well as an excellent working environment for our employees. DTZ gives real opportunity, mobility and reward.

We recognise that our success depends upon our people, and that's why DTZ provides outstanding APC training for its graduates where they gain substantial experience in leading edge projects with highly prestigious clients. We are the premier source of research on real estate markets worldwide. If you want to become a chartered surveyor in commercial property, planning and development, a building surveyor or a property consultant, DTZ offers you a globally recognised professional development programme tailored to your career path.

If you are an ambitious and bright graduate, we promise to invest time, expense and effort into getting the best out of you. Come and meet us at one of the campus events listed on the website or read our graduate blog. See [www.dtz.com/graduates](http://www.dtz.com/graduates)

# Land

## From advising farmers to protecting wildlife habitats, surveyors in the land sector get to enjoy the great outdoors

### Countryside life Worldwide

**Life in the countryside** is changing. Environmental concerns such as climate change, changes in modern farming methods, and the expansion of towns and cities all pose challenges for people living and working in rural communities, who look to surveyors to provide them with professional advice and expertise.

Working in the land sector is extremely varied – you could be advising landowners on a wind turbine scheme, managing the assets of farmers or utilities companies, assessing contaminated land or monitoring wildlife conservation areas. And at a time when communities have to become more sustainable, planning and development surveyors can be found surveying and evaluating the longer-term social and environmental costs of developing in the countryside, while balancing these factors against important market costs and values.

Surveyors can also be found undertaking adventurous tasks, such as mapping the land or sea floor with high-tech laser equipment, or assessing the safety of mines for extracting minerals, because the removal of raw materials needed by the construction and manufacturing industries demands careful planning. Equally important is the sensitive disposal of our waste and resources, and leaving the environment in a good condition for future generations.



**Converting energy**  
Modern wind-powered electrical generators

**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more

Image: Arcaid Images



**Brendan Kelly, 27**  
*Minerals and waste*  
Tarmac,  
South East England

→ 'I did a degree in economics and politics at home in Northern Ireland, but then became interested in property, so I went to Northumbria University in Newcastle to do an estates management course. Straight after, I joined Tarmac's graduate scheme in the northern office and two years later moved to the south east office in Essex, where I am an estates surveyor.'

'My specialism is mineral surveying. I look after the estates matters at my sites, such as leases, licences, rent reviews, site acquisition and disposal, planning applications and liaising with stakeholders. Some negotiations are worth millions of pounds, so I have to understand the site and the minerals market, and be a good negotiator.'

'It's not the most obvious choice of specialism – when I started I knew absolutely nothing about minerals – but I love the variety and the responsibility of looking after my own sites.'



**Robert Elegba, 31**  
*Planning and development*  
DTZ,  
London

→ 'The built environment and tall towers have always fascinated me. I chose the university route to become chartered. I attended Kingston University and took a sandwich placement for some hands-on experience. RICS was very supportive while I was gaining my accreditation.'

'My favourite project has been working on the London Olympics site with the Olympic Delivery Authority on the land acquisition and legacy development. To see the venues almost completed is amazing – it shows we can do it, on time and under budget, if we focus on the front-end stuff.'

'It's going to be a very exciting and rewarding industry to be part of'

'I would definitely recommend surveying as a career. The profession is incredibly cyclical, and as we start that upward trajectory it's going to be a very exciting and rewarding industry to be part of.'





**Mike Hayes, 28**

*Environment*  
SLR Consulting,  
Nottingham

→ 'Growing up on a farm, I've always loved the natural environment. Surveying offered a professional career, and I chose to specialise in minerals and waste management because of the variety and the attractive balance between outdoor and office-based work.'

'My first job was at the South West Regional Development Agency during university. After graduating, I became a senior surveyor in the planning and estates management team at SLR Consulting, and completed my APC.'

'One of the projects I've enjoyed most was appraising the St Austell Clay Country eco-communities scheme, one of only four in England to be given "eco-town" status.'

'My specialism is continually evolving with the need for sustainable management of the environment. I feel privileged to be in this rewarding line of work.'

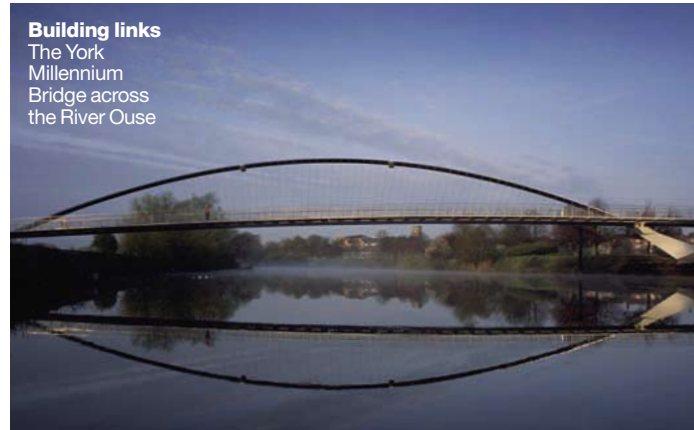
"I was attracted to the variety and the balance between outdoor and office-based work"



**Chris Chambers, 27**

*Geomatics*  
Ordnance Survey,  
Leeds

→ 'I started working for Ordnance Survey just three days after graduating from Newcastle University with a degree in geographic information science. As a consultant, I help organisations use digital geographic information to help run their operations. Insurance companies, for example, can use a GIS (Geographic Information System) to find out which addresses are more at risk of flooding.'



**Building links**  
The York Millennium Bridge across the River Ouse

'I also work with local government to help them manage and utilise resources and save costs, and advise banking and financial institutions on risk analysis and fraud detection. In one case, geographic information was used to detect a fictitious injury fraud scam that saved the insurance company £250,000.'

'I got my RICS accreditation through graduate route 1 and am part of the Geomatics Professional Group. I work from home in Leeds, which is great for work/life balance. I also travel all over the country, from Edinburgh to Exeter, and get to work with a lot of state-of-the-art technology and data, which is great.'



**Keir Doe, 28**

*Rural*  
DMH Baird Lumsden,  
Stirling, Scotland

→ 'When I was about 10 years old I remember holding the measuring tape for a friend of the family who was surveying farm buildings and thinking what a great job surveying was. So I did a joint degree in land economy and rural surveying and planning at Aberdeen University.'

'I'm glad to say surveying has lived up to all my expectations and more. I have a dual role in my company as rural surveyor and general practice planning consultant, which takes me all over Scotland to some of our most scenic areas, such as the Highlands and the islands along the West Coast. My specialism covers the valuation of rural properties including crofts, farms, country estates and renewable schemes.'

'I'm proud to be a chartered surveyor because our advice can change people's lives. For example, I got a planning refusal overturned for a client so he could build a house on his farmland for his son. It's great to have the knowledge and experience to help people like that.'

Images: Arcaid Images

**Case study**

**Robert Gordon University**



**Flexible and affordable education for today's construction professional via online distance learning degrees and vocationally orientated programmes**

**Robert Gordon University's** Scott Sutherland School of Architecture and Built Environment offers a number of postgraduate courses for those looking to boost their employability in today's financially challenging environment.

Through online distance learning, the Construction Project Management, Property Development, and Design Management programmes are leading the way in offering graduates and professionals flexibility of study.

All three are eligible for a merit scholarship fund. Part funding is also available on many courses through the Postgraduate Students Allowance Scheme, for which UK/EU students are eligible.

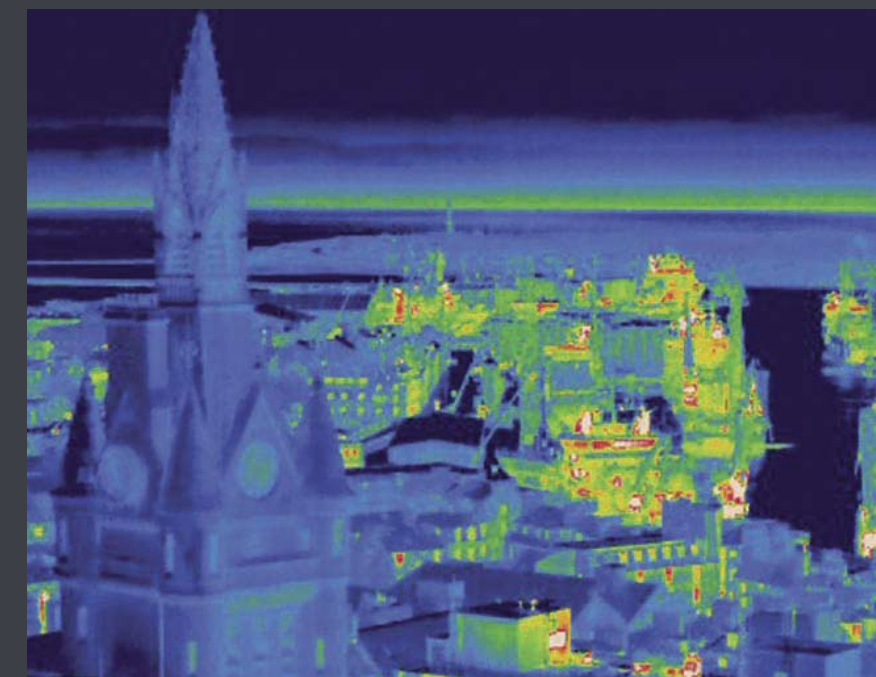
Many students are also reaping the benefits of full-time on-campus courses such as the Graduate Diploma in Surveying.

The one-year vocationally orientated programme has been specifically designed for those from non-cognate backgrounds looking for a fast-track route to a new and dynamic career.

MA Hons English graduate Stuart Insh, 30, will soon complete the RICS-accredited postgraduate programme, which enables students to gain employment as graduate quantity surveyors and progress towards chartered status. 'The course has given me a firm grounding in all aspects of quantity surveying from a construction perspective, with much of it transferable to the oil and gas sector,' he says. 'I'm now looking forward to entering a new chapter in my career.'

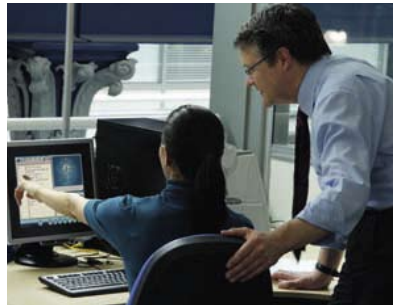
Robert Gordon University will host a postgraduate open evening at its Garthdee campus in November. Visit [rgu.ac.uk/myfuture](http://rgu.ac.uk/myfuture).

Stuart Insh is in the closing stages of completing the Graduate Diploma in Surveying at Robert Gordon University



# RICS matrices

Have fun and get involved with other like-minded young people for free



RICS matrices has a lot to offer. Half support network, half social club, matrices membership is free to all students, trainees and newly qualified surveyors less than 10 years' post qualification.

As an RICS matrices member, you might find yourself making friends at a sports or charity event one month, dressing up for an elegant ball the next, or organising a study support group to help you and other members through the APC.

## Four key aims

→ **Promotion of surveying as a career**  
RICS matrices members act as volunteers to support careers activities within schools and universities.

→ **Recruiting students**  
Students can benefit from mentoring schemes, access to literature, support forums and university visits from qualified surveyors.

→ **Supporting others through their APC**  
RICS matrices can help you to stop feeling stressed and alone as you strive for your professional qualification. Members

have access to online forums and literature, and can share experiences with other trainees through self-help groups and one-to-one sessions.

→ **Career progression**  
RICS matrices is a great way to get ahead. Networking and skills development activities provide useful opportunities to swap information, ideas and experiences, and could even lead to your next job or contract.

RICS matrices helps young members realise their true potential.



**James Dixon**  
Building surveying  
King Sturge,  
Newcastle



'I wanted to become a surveyor since my school organised a work placement for me when I was 14. So I did a degree in building surveying, then joined storeys:ssp in Newcastle as a graduate surveyor. I'm now at King Sturge, where I get to work on a lot of listed buildings in Newcastle city centre – I find it fascinating to see how we can adapt them for today's needs.'

'I'm also very involved in RICS matrices as the chairman for the north east, and visit students to explain the benefits of a RICS qualification. The social side of matrices is great fun, too – we had a huge crowd at our summer ball this year.'

### Find out more

Visit the website at [rics.org/matrics](http://rics.org/matrics) or call +44 (0)20 7334 3794 for more information about matrices

## Case study

## University of Reading



Choose from a range of world-class RICS-accredited courses at the renowned School of Real Estate & Planning at the University of Reading

### Our reputation

Real Estate & Planning enjoys a worldwide reputation for excellence both in teaching and research. We are now taking a principal role in the development of the Henley Business School at the University of Reading and are the only real estate school in the country to have a separate identity within a more general business school.

### A world-class education

We offer world-class courses in real estate and planning. For more than 40 years we have maintained high academic and professional standards while educating the future leaders of the real estate and planning professions.

Academic research has a major influence on our teaching and is fully integrated into all our courses. The students are taught by our leading academic experts and are also

kept up to date with current industry practice by visiting speakers occupying senior positions in relevant professions.

Our courses are very well supported by the industry and held in high regard by leading UK and global employers. Our students enjoy excellent career prospects and go on to work for a wide range of major organisations.

### Our courses

We offer a comprehensive range of undergraduate and postgraduate courses, all of which are accredited by RICS. Our planning courses are also fully accredited by the Royal Town Planning Institute. Many of our Masters degree courses are available on a full and part-time basis.

### Find out more

Visit [reading.ac.uk/rep](http://reading.ac.uk/rep), call +44 (0)118 378 8175 or email: [rep@reading.ac.uk](mailto:rep@reading.ac.uk).

We are proud of our outstanding employment record, with more than 97% of our students finding graduate-level jobs within six months of leaving



# Interview:

## Alison Nimmo's surveying career has taken her from town planning to the Olympics



**“At its heart, surveying is a very dynamic, energetic, skilful and rewarding profession”**

**Alison Nimmo** | FRICS |  
Director of design and regeneration  
London 2012 Olympic Games

### Q How did you begin your career in surveying?

A I came to surveying via a slightly scenic route. After a degree in town planning at Manchester University, I worked in the planning and transport department at Westminster City Council. It was a fantastic place to be exposed to planning, development and politics! But I found I wanted to be on the other side of the negotiating table – promoting development rather than regulating. So, after travelling around South America, I came back to London and jumped at the opportunity to work with Drivers Jonas in their planning and regeneration team.

### Q How did you become chartered?

A While working full-time at Drivers Jonas, I did a distance-learning course at the College of Estate Management in Reading. Combining working

and studying worked well for me and was a very efficient way of changing career paths. There were four of us on the course from Drivers Jonas, so there was a good pressure to go to lectures and to support each other with assignments.

### Q What does RICS mean to you?

A It's important to be part of a professional body that has a strong set of values and ensures a highly professional approach to business.

### Q You have spearheaded some of the most important regeneration projects in the UK. How important is it for young people to be involved in creating their built environment?

A It's absolutely fundamental. They have a huge contribution to make and they look at our fast-changing world through very different eyes.

### Q Do you think enough is being done to encourage young people into the property profession?

A No. Particularly in encouraging a new generation of bright young women. The profession is shaking off its slightly stuffy and pinstriped suit image and is, at its heart, a very dynamic, energetic, skilful and rewarding job.

### Q As the director of design and regeneration for the London 2012 Olympics, how excited are you to see your team's plans come to fruition?

A Very. With less than a year to go, we are 90% complete – on time, on budget and with the Olympic Park and venues looking spectacular. It's been a long seven years, but for me it's been one of the best jobs in the business. Seeing the transformation of a derelict site into a new piece of city – that's got to be a job worth doing.

### Q What's the best piece of advice you would give someone thinking of starting a career in surveying?

A Surveying as a profession has great strength, depth and variety. There's something to suit everyone's skill base – no matter where your skills lie. The roles surveyors have to perform are endlessly interesting and can make a really positive impact on the built environment in which we live. Give it a go!

## Case study CEM



### The College of Estate Management is a leading provider of supported distance learning for real estate and construction professionals

CEM has been playing a key role in the property world for more than 90 years, and covers almost every property-related topic at diploma, undergraduate and postgraduate level. Degree courses are awarded by the University of Reading or the Open University, and are accredited by RICS, CIOB and other professional bodies.

Our approach to distance learning gives you the freedom and support to balance study, work and home commitments while working towards your career goals. All your learning materials are accessible through our virtual learning environment, a specialised online resource.

Paul Whittle has been a student with CEM since 2004. 'I started at diploma level and hope to complete my MBA studies in 2013, having thoroughly enjoyed learning and developing with the college thus far,' Paul says. 'I would advise anyone who is determined to succeed at the highest level in the industry to study with CEM, as you will be learning from the best.'

#### Courses

- BScs in Building Services Quantity Surveying; Building Surveying; Construction Management; Estate Management; Property Management; and Quantity Surveying
- Diplomas in Construction Practice; Surveying Practice; and BCSC Shopping Centre Management
- MBA in Real Estate and Construction Management
- MSc in Real Estate
- Postgraduate Diplomas in Adjudication and Arbitration
- RICS Postgraduate Diploma in Project Management
- PGDip/MScs in Surveying; Conservation of the Historic Environment; Facilities Management; and Property Investment.

A director at Percy Brown Ltd, Paul Whittle has completed the Diploma in Surveying Practice and BSc in Construction Management



# Directory

These are just some of the top companies and universities where you can gain a qualification in surveying – get in touch to find out more



**DTZ** has a worldwide presence across 42 countries. We are the premier source of research on real estate markets worldwide, and are in the top five UK property consultants. We aspire to be recognised globally as the best employer in the industry. Our success depends upon our people, and that's why DTZ provides outstanding APC training for graduates, where they gain experience in demanding projects. DTZ offers you a professional development programme tailored to your career path. If you are an ambitious and bright graduate, we promise to invest time, expense and effort into getting the best out of you. Meet us at one of the campus events listed on the website or see [dtz.com/graduates](http://dtz.com/graduates).



**Gardiner & Theobald** is one of the world's leading independent construction and property consultancies with 1,000 staff working across 60 offices in 50 countries. We have long been renowned for employing only the brightest and most innovative minds. Our graduate recruits are of the highest calibre, with a dynamic attitude, a creative and proactive approach to problem-solving, and an ability to build strong and effective working relationships. By investing in our people we promote excellence, inspire client confidence and maintain our position at the forefront of the industry. [gardiner.com](http://gardiner.com)



**EC Harris** is a leading international consultancy that advises clients how to make the most from their investment and expenditure in built assets. The EC Harris vision is simply to be leaders in the built asset consultancy field, while generating value for our clients and the community. Our people are vital to achieving this, so we ensure each of our 3,000 employees has all the support they need to reach their potential. We're fully committed to helping you make the most of your career – we have an industry-leading graduate programme, not to mention work experience, summer placement and gap year opportunities. To find out more and to apply, visit [echarrisjobs.com/graduates](http://echarrisjobs.com/graduates).



**Kingston University, London**, offers a world of opportunities at the award-winning School of Surveying & Planning. With an excellent London location and more than 100 years of delivering higher education, our RICS-accredited programmes, ranging from the art market to real estate, quantity surveying, building surveying and conservation, offer opportunities to students in whichever aspect of the built environment and property they are interested. We offer programmes at undergraduate, postgraduate (conversion and mid-career) and research degree levels. [kingston.ac.uk/surveying](http://kingston.ac.uk/surveying)



**Chesterton Humberts** is a multi-disciplinary property business covering residential sales and lettings, international, rural and commercial, with 60 offices worldwide. We pride ourselves on our staff and offer a wide range of positions, including full certificated training programmes. We have opportunities for people who are innovative and passionate about property. For a vacancy list, visit [chestertonhumberts.com](http://chestertonhumberts.com).



**The College of Estate Management** is a leading provider of supported distance learning for real estate and construction professionals, covering almost every property-related topic at diploma, undergraduate and postgraduate level. Courses are awarded by the University of Reading or the Open University and are accredited by RICS, CIOB and other professional bodies. [cem.ac.uk](http://cem.ac.uk)



**Real Estate & Planning** (part of Henley Business School) has a worldwide reputation for excellent teaching and research. We are consistently ranked in the top three positions in major league tables, and the Urban Land Institute ranks us as the leading real estate centre in Europe. We maintain the highest standards of teaching and research and offer a wide range of specialisms. [reading.ac.uk/rep](http://reading.ac.uk/rep)



**Lambert Smith Hampton's** first-rate RICS-approved development programme equips graduates with the technical and business skills needed for APC success and a successful career at LSH. Graduates are expected to make a real contribution and are given increasing autonomy, client contact and challenging work. For more information, email [graduaterecruitment@lsh.co.uk](mailto:graduaterecruitment@lsh.co.uk). [lsh.co.uk](http://lsh.co.uk)



**Robert Gordon University** The Scott Sutherland School of Architecture and Built Environment offers professionally recognised courses that will enhance your skills and increase your employability. Its suite of RICS-accredited courses includes the Graduate Diploma in Surveying, MSc Construction Project Management, MSc Property Development and BSc Surveying. [rgu.ac.uk](http://rgu.ac.uk)



**The Royal Agricultural College** has a long-standing global reputation in land and property education. Its School of Real Estate and Land Management offers RICS-accredited degrees for rural and urban applicants at undergraduate and postgraduate level, placing academic excellence, employability and employer engagement at the heart of the curriculum. [rac.ac.uk](http://rac.ac.uk)

**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more

# Directory



**Savills** passionately believes its graduates are future leaders, and makes a huge investment in them. Graduates work on their own projects from day one with expert professionals from whom they can learn and seek advice. Individual achievement is rewarded and Savills looks for bold graduates with entrepreneurial flair. Graduates choose experience in up to six departments – even between different APC pathways – giving them maximum business exposure and great networking opportunities. More than half of Savills graduate vacancies are for positions outside London in exciting locations around the UK.

[graduate.savills.co.uk](http://graduate.savills.co.uk)



**The University of Bath** ranks highly in the league tables of UK universities. Its research is internationally respected and its students are in demand by employers. The joint Department of Architecture and Civil Engineering is at the forefront of teaching, research and consultancy in the field of the modern built environment. The department offers two RICS-accredited programmes: a distance-learning MSc in International Construction Management ([bath.ac.uk/ace/icm](http://bath.ac.uk/ace/icm)) and an MSc in Conservation of Historic Buildings, based in the World Heritage City of Bath ([bath.ac.uk/ace/MSc-Conservation-Bldgs](http://bath.ac.uk/ace/MSc-Conservation-Bldgs)).



**Transport for London** has a huge part to play in making London what it is. The Tube, the trains, the buses, the river, the roads, the trams, the DLR, the taxis, the cycle lanes – we're responsible for virtually every mode of transport in the city. We're an organisation with a huge duty to the public, but at the same time we're a business that's run with a keen commercial focus. We want to innovate and improve constantly, against the backdrop of challenging economic circumstances – and we aim to lead the world in what we do.

[tfl.gov.uk/graduates](http://tfl.gov.uk/graduates)



**The University of Portsmouth** offers two RICS undergraduate programmes; BSc (Hons) Property Development and BSc (Hons) Quantity Surveying, both of which are three-year, full-time courses. For graduates looking for a career in surveying we offer Masters study in: MSc Property Development, MSc Quantity Surveying, MSc Historic Building Conservation and MSc Coastal and Marine Resource. Each postgraduate course provides RICS accreditation and can be studied as a one-year full-time course or in part-time mode over two years.

[port.ac.uk/tech](http://port.ac.uk/tech)

## Case study

## University of Portsmouth



**With a long history of offering accredited courses, the School of Civil Engineering & Surveying will celebrate its 40th anniversary of RICS recognition next year**

**Our School of Civil Engineering & Surveying is one of the longest-established providers of professionally accredited property and surveying education in the UK. It is located in the award-winning Portland Building in the Northern Quarter, close to the city centre, Portsmouth harbour and the Solent.**

**Undergraduate study** Our full-time, three-year courses enable students from all academic backgrounds to study towards a career as a chartered surveyor:

- BSc (Hons) Property Development
- BSc (Hons) Quantity Surveying

**Postgraduate study** For non-cognate and cognate graduates, we offer one-year full-time or two-year part-time Masters courses:

- MSc Property Development
- MSc Quantity Surveying
- MSc Historic Building Conservation (School of Architecture)
- MSc Coastal and Marine Resource Management (Department of Geography)

**Students have the prospect of meaningful, interesting and well-paid employment after their studies. The majority will join a profession that shapes our future, in terms of the property we provide, where we live and work, and how we travel. In a world where environmental issues are becoming our paramount concern, our students may go on to have major influence in the field.**

**Call 023 9284 2555, visit [port.ac.uk/tech](http://port.ac.uk/tech) or email [technology.admissions@port.ac.uk](mailto:technology.admissions@port.ac.uk).**

Students at the University of Portsmouth can choose from two undergraduate and four postgraduate courses – all of them RICS-accredited



**Find out more**  
Visit the website at [rics.org/surveying2012](http://rics.org/surveying2012) for in-depth details on the featured surveying jobs and projects and more

## Case study Chesterton Humberts



### A multi-disciplinary practice with expertise in the rural, commercial and professional service sectors, we value our staff as well as property

The merger in 2009 of Chesterton and Humberts brought together two long-established names in London, UK and international property. Since it began serving the London property market in 1805, Chesterton has built an international network across three continents. Founded in 1842, Humberts has its roots in the countryside, with expertise in everything from cottages to castles.

We specialise in the buying and selling of country estates, farms, bare land and buildings, and offer specialist advice on all aspects of commercial property to a wide range of clients from large institutions, government bodies and corporations to private investors and owner occupiers.

Quality of service is our hallmark, and this is down to our dedicated employees, who are a very important cog in this big wheel. Our

whole approach to training, development and individual support reflects the fact that we genuinely value their contribution. We believe in them and want them to stay with us for the long term. We also value the diversity of our people: the individual views, ideas and life experiences they bring.

We take graduates with drive and ambition who want to work for a global expanding property company. 'Chesterton Humberts has offered me great training in a professional environment,' says recent graduate Richard Wakerley. 'Everyone in the company works very closely together across all the divisions, and my workplace is enjoyable. I feel the company has given me a great platform and support to fulfil the most in my career. The company has an excellent brand name and I am proud to be part of it.'

Chesterton Humberts has 60 offices nationally and international offices in Europe, Asia, Australasia, Africa and the Middle East



# KEEPING LONDON MOVING

## Graduate opportunities at TfL

Transport for London (TfL) has a huge part to play in making London what it is. The Tube, the buses, the river, the roads, the trams, the DLR, the taxis, the cycle lanes – we're responsible for virtually every mode of transport in the city.

### LAUREN

Being part of a team that keeps London moving is both exciting and challenging. I joined TfL's Quantity Surveying Graduate Scheme in September 2009, and the experience and knowledge I have gained has exceeded my expectations.



I've been involved in delivering several major projects while on the scheme, including the A2 Kender Street Triangle and A12 Gants Hill projects. Both aimed to enhance their neighbourhoods through improved landscaping, making it easier and more enjoyable for the public to travel through. Being involved from inception to completion was a very rewarding process; it also meant I was given real responsibilities.

The support for training and development provided at TfL is amazing. As quantity surveying graduates we are part of a supportive RICS APC training programme where we are encouraged to work on various projects to gain the required experience. We regularly attend RICS training courses and internal presentations on relevant APC competencies. The environment is very supportive in enabling us to become chartered surveyors, and I hope to sit the APC exam in May.



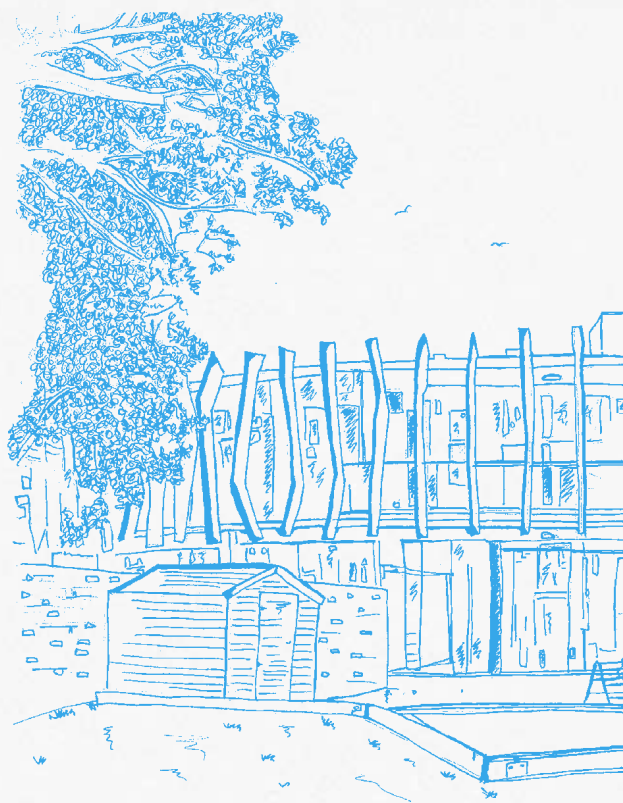
### TO FIND OUT MORE

please go to [tfl.gov.uk/graduates](http://tfl.gov.uk/graduates) for information on the TfL Quantity Surveying Graduate scheme and to apply

Transport for London



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