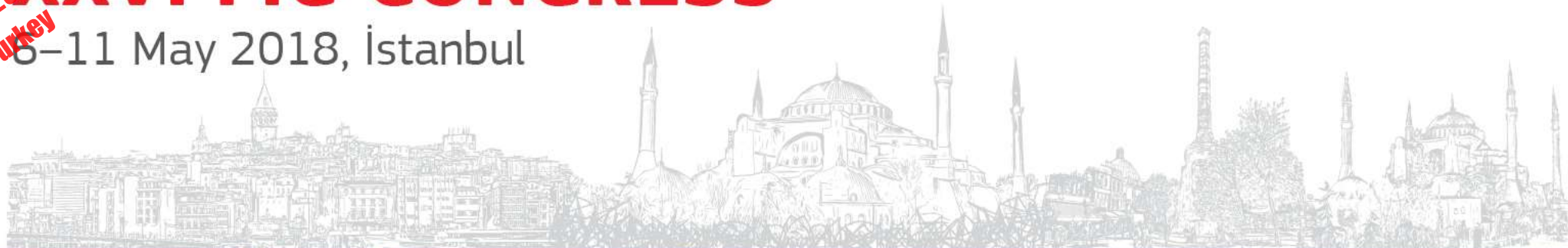


FIG
2018
ISTANBUL

Presented at the FIG Congress 2018
May 6-11, 2018 in Istanbul, Turkey

XXVI FIG CONGRESS

8-11 May 2018, İstanbul



Robyn McCutcheon
Australia

FIG Women in Surveying
and Spatial Survey 2017

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Once upon a time



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Last year's question What is wrong with this photo?



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Why we created this WG

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Survey Data collected

64 countries have responded
948 responses with many comments

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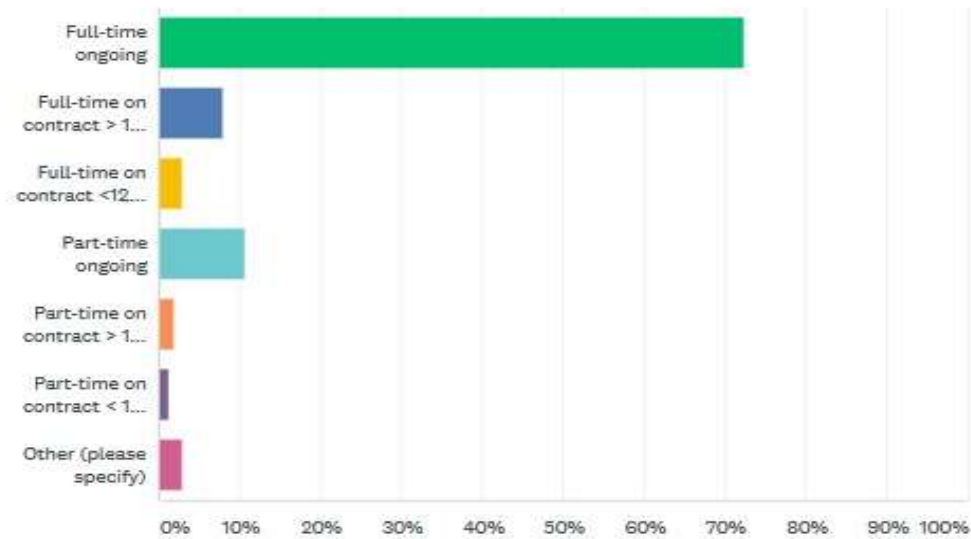


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Mode of employment:

Answered: 737 Skipped: 211



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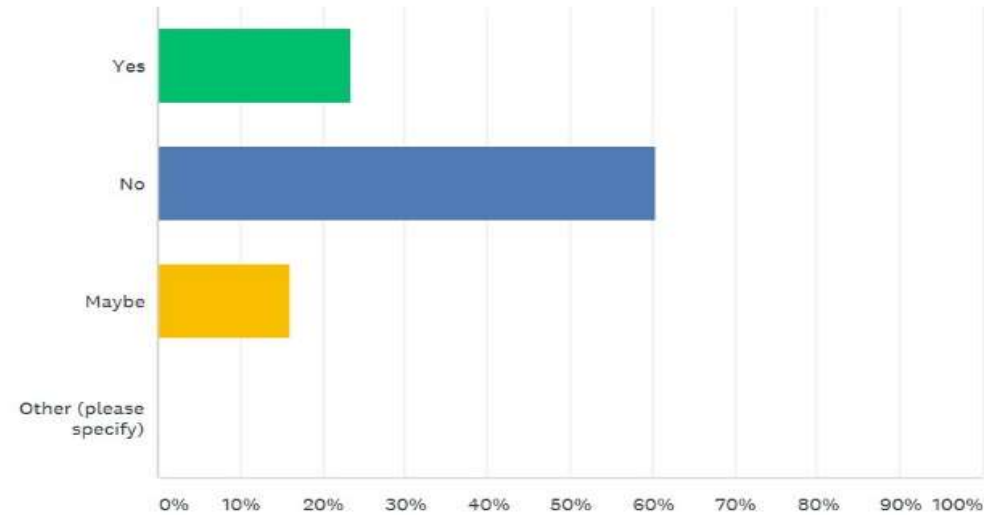
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Do you think your career break has had an effect on your long-term career path?

Answered: 323 Skipped: 625



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Reasons to stay or leave – Comments sample

This is one of the biggest issues

Negative	Positive
3 children - no career, others have gone up when I was home and it has been difficult afterwards	A very positive effect - it was my own decision - I sold my company and needed a break
I have been passed on promotions and bonus reductions for having a child.	I got employed by a bigger and better company with more interesting tasks
Delayed further higher positions	Motherhood lead me to work in education for greater flexibility to suit children
Delayed promotion	Positive. Makes me clearer and firmer on what I want. Break away was chance to refresh and learn other things
In many ways I had to "start again" and work my way back up	Taking care of family has slowed my career path, but was worth it. Family is more important. Women in surveying are very few, but the ones who do it, do it because they love it and are great at it.
You are not asking the right questions. Talk about gender prejudice in the Survey Society. I wasn't allowed to work outdoors. This was my glass ceiling because I couldn't get the field knowledge to become an office manager.	positive as I started my PhD

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Women in FIG member organisations

Percentages -

The Finnish Association of Geodetic and Land Surveyors (MIL) – 28%

RICS – 15% including women surveyors in training

DVW – Germany 19%

South African – geomatics council – 24%

French – Ordre des geometres – 12%

The Danish association – 22%

Australia – no data - suspect no change at 10%

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Has anything changed?
Maybe
In a highly conservative ISV
in AUS a female surveyor is
the president elect
What about other countries?

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The WG recommends that an FIG women's networking group be established to address the issues that have been raised by the participants in the survey.

We now believe there is a need to actively promote women in the surveying industry. To this end we will propose that FIG publicly acknowledge ways to:
actively promote women in the industry,
address the hidden bias towards women,
address the lack of gender diversity

How to do this ? By ensuring that we have :
equal numbers of women on boards,
equal numbers of women on keynote panels during conferences and seminars,
continued support for Women in Survey network in FIG,
recognition of women in the industry through the awards process

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This study has found that there has not been much change but that we now know how to change.

More work is needed to turn the situation around.

We will continue the networking group – highlighting the need for action
– we need to talk to women and men - so come and talk to me or send me your stories – email address, linkedin, FB

Results of survey in paper

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BAKANLIĞI



T.C.
Toprak ve Kadastro
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