

The Professional Qualification Pathway – a More Flexible Entry Route into the Profession for Aspiring Global Land Professionals

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SUMMARY

RICS has recently launched a global consultation on how someone can enter the profession in a way that is market-relevant, inclusive and trusted.

As an organisation we identify and set standards, qualify people against them, and regulate them. Everything flows from those three pillars. The way in which someone enrolls onto a professional qualification, is assessed for membership, and how they remain in membership is at the very heart of what we do.

RICS are in the early stages of a major review of entry to the profession. We will be reviewing all aspects of how someone can enter the profession.

What will success look like? Having new routes to professional qualification that are market-relevant, robust, inclusive and trusted. The industry demands and deserves a model that supports people to professional qualification from all backgrounds, education levels and work experiences.

For a project of this global scale and nature, it is inevitable that any change will be difficult. All industry stakeholders will need to be open-minded about all the possibilities for a new entry model. This is a unique opportunity for the industry to be bold, innovative and flexible in our approach, leading the profession into a new chapter.

As part of this review, it is envisaged RICS will have new routes to the Assessment of Professional Competence (APC) for those who have not studied a RICS-accredited degree, in addition to delivering new programmes to support people with their career

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development.

The United Nations concept of Fit for Purpose (FFP) is mentioned in existing technical competencies and FFP principles underpin capacity building in this critical area of practice. This review and the pathways which sit within, combines the skillsets needed in the land sector with those needed in property/real estate management and development along with an emphasis on technology combined with dispute resolution, mediation and business skills.

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